

As part of our core values, **MODUTEC** focuses on the constant need for us all to demonstrate care, honesty and fairness with all the interested parties and by being explicit that we intent our business dealings to be characterized in all matters by freedom from deception and fraud-our core values demonstrate that we find unethical behavior unacceptable.

Practices which **MODUTEC** considers unethical or dishonest are the following:

- Fraud, bribery or corruption
- Deception
- Money laundering and communication with legally unauthorized group
- Clandestine brokering or sharing of tender information
- Collusion for the purpose of corrupting a competitive tender
- Payments, Gifts, or entertainment to **MODUTEC** employees, representatives to influence decision making
- Harassment in workplace

By always delivering to the highest standard, and by going beyond stakeholder's expectations, **MODUTEC** aim is to deliver innovation, safety, quality and service and we want to be explicit about the message to ensure we deliver.

Should **MODUTEC** become aware of, or feel that it is being coerced in to, becoming involved in any dishonest or unethical practices we will inform our Customer/Client immediately.



Brian Knowles
Managing Director



Chris Andrew
Operations Director